

Experience Certificate

TO WHOM IT MAY CONCERN

This is to certify that **Dr. Alen Sevšek**, via Envižn Services external contractor, was supporting Kinetic Evaluation Instruments BV, TBCertain BV, Lipid Knowledge BV in the capacity of a Senior Scientist from the **01-12-2017** to **01-02-2023**.

During his stay we observe the commitment, determination and decision-making ability, honest, hardworking and dedicated approach to his assignments.

I am Dr. Jan Castrop, CEO at TBCertain BV, KEI Instruments BV (KEI), Lipid Knowledge BV (LIPID) the Netherlands. I am hiring people for past 20 years for both technical as postdocs personnel and have seen many young professionals come and go. Dr. Alen Sevšek stands out. I have been working with Dr. Sevšek from almost past 6 years, when he started his PhD Candidate at Medicinal Chemistry and Chemical Biology Department with prof. dr. Roland J. Pieters and dr. Nathaniel I. Martin, I started to contact him already for future perspective for the companies. Eventually he started to support us at the first of December 2017.

At first, Alen joined a program to learn about the SPR technology. He took the task to become the SPR specialist at KEI, which he became an expert of in all the upcoming years. Involved in SPR instrument testing, selling, trainings and presentations on an international level, representing the company around the world, and has contributed greatly to the company's exposure. During his time working for KEI, he has successfully participated in high level business development tasks and marketing material for the company. Next to the already existing KEI production of cost affordable label free SPR instruments, Alen was strongly involved in the development of the innovation of new SPR instrumentation on a production technical front as well as software related design. A real product manager job that requires strong problem solving and creative innovation skills. In the subsequent year, his second subject of his assignments was an intensive research program for in the laboratory on a different technique of interferometry, that has been performed on an Octet system from Sartorius on the task to create a diagnostic test. Alen is an active contributor to scientific discussions on proposing new routes in the diagnostics test development, although biochemistry is not his key knowledge. He collaborated close with TBCertain BV which should produce continuous new synthetic molecules for the diagnostic test and has showed deep understanding of synthetic chemistry. His collaboration with Surfix BV to support in the covalent coupling of the molecules to the sensor surface resulted in a robust technique in our line of surface coupling. Last year, Alen has been very active in opening a new field for Lipid Knowledge BV, becoming a contract research organization by being fully involved in marketing, sales and business development. Furthermore, throughout his whole career in supporting us in all companies, he has always been very active, supportive, flexible, and knowledgeable.

Alen is a very good scientist with thorough experience in communication between different groups that should collaborate. He has shown strong skills in planning, collaboration with other scientists, and target-oriented projects. Alen is strongly result-driven, creative, independent, and able to guide other lab members. He did show quick adaptation from university kind of research thinking into industry thinking, efficient, cost-effective, high yield research. Furthermore, he has demonstrated exceptional proficiency in a wide range of scientific and managerial subjects, displaying a breadth of knowledge and exceptional communication skills. His ability to effectively navigate and excel in, not only scientific but also social related fields is a testament to his expertise and adaptability. A team of co-workers always appreciated his presence.

I like to mention in addition that Alen Sevšek is a trustworthy, kind, and modest person. Very reliable and a hard worker.

We hope and pray for a bright life ahead.

With best regards

Dr. JT Castrop
CEO & Director
KEI BV/TBCertain BV/Lipid Knowledge BV